

DISTRICT OF COLUMBIA
OFFICIAL CODE

TITLE 32.
LABOR.

CHAPTER 5A.
FREEDOM TO CONTRACT WITHIN THE BROADCAST
INDUSTRY.

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CHAPTER 5A. FREEDOM TO CONTRACT WITHIN
THE BROADCAST INDUSTRY.

TABLE OF CONTENTS

§ 32-531. Definitions.

§ 32-532. Unenforceability of broadcasting industry contract provisions restricting employment after expiration of contract or termination of employment.

§ 32-533. Penalty.

CHAPTER 5A. FREEDOM TO CONTRACT WITHIN THE BROADCAST INDUSTRY.

§ 32-531. DEFINITIONS.

For the purposes of this chapter, the term "broadcasting industry employment contract" means an employment contract executed, extended, or renewed after January 1, 2003 between a person, other than a sales representative, and a legal entity that owns or operates one or more television stations or networks, one or more radio stations or networks, one or more cable stations or networks, or one or more satellite-based services similar to a broadcast station or network, or any other entity that provides broadcasting services such as news, weather, traffic, sports, or entertainment programming.

(Mar. 27, 2003, D.C. Law 14-258, § 2, 50 DCR 246.)

HISTORICAL AND STATUTORY NOTES

Legislative History of Laws

Law 14-258, the "Broadcast Industry Contracting Freedom Act of 2002", was introduced in Council and assigned Bill No. 14-812, which was referred to the Committee on the Whole. The Bill was adopted on first and second readings on November 7, 2002, and December 3, 2002, respectively. Signed by the Mayor on December 23, 2002, it was assigned Act No. 14-555 and transmitted to both Houses of Congress for its review. D.C. Law 14-258 became effective on March 27, 2003.

§ 32-532. UNENFORCEABILITY OF BROADCASTING INDUSTRY CONTRACT PROVISIONS RESTRICTING EMPLOYMENT AFTER EXPIRATION OF CONTRACT OR TERMINATION OF EMPLOYMENT.

A broadcasting industry employment contract provision that requires an employee or prospective employee to refrain from obtaining similar employment with another broadcasting industry employer following expiration of the contract or upon termination of employment shall be unenforceable.

(Mar. 27, 2003, D.C. Law 14-258, § 3, 50 DCR 246.)

HISTORICAL AND STATUTORY NOTES

Legislative History of Laws

For Law 14-258, see notes following § 32-531.

§ 32-533. PENALTY.

Any broadcasting industry employer who violates § 32-532 shall be liable for damages, attorney's fees, and costs.

Mar. 27, 2003, D.C. Law 14-258, § 4, 50 DCR 246.)

HISTORICAL AND STATUTORY NOTES

Legislative History of Laws

For Law 14-258, see notes following § 32-531.